aff idit	Employment Actions Request (SEAR) type of actions: initiate recruitment effort s, corrective pay adjustments, salary supplement.	s, request new position, auto promo	If applicable, HR routes	offer above approved amount, job
Juit	s, corrective pay aujustinents, salary supplement.		request for review and	
			If applicable, HR routes request for review and final approval to VPBA, there will not be an appeal process	
			process	
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